Definitions

| equity-settled share-based payment transactions | transactions, in which the entity receives goods or services as consideration for equity instruments of the entity (including shares or share options) |
|--|--|
| cash-settled share-based payment transactions | transactions, in which the entity acquires goods or services by incurring iabilities to the supplier of those goods or services for amounts that are based on the price (or value) of the entity's shares or other equity instruments of the entity |
| Either Equity settled or cash settled | transactions in which the entity receives or acquires goods or provide either the entity or the supplier of those goods or services and the terms of the arrangement services with a choice of whether the entity settles the transaction in cash or by issuing equity instruments |

| Recognition | DR Expense / Asset Cr Equity / Liability / Asset | Credit will go to Equity in case of Equity settled, while credit will be liability or cash / bank (actual payment in case of Cash settled SBP |
|--------------------|---|---|
| <u>Measurement</u> | for transaction with the employees, always at Fair Value of equity instruments grnated. In other cases, at the fair value of the goods or services received. If Fair value of goods and services can not be determined, then at Fair Value of equity instruments granted. | |

Steps in calculating charge for the year

| Step 1 | Identify whether the transaction is Equity settled or cash settled | |
|--------|---|---|
| | | |
| Step 2 | Calculate Cumulative Charge upto current year by using following | |
| | formula - | |
| for | Equity settled FV at Grant Date * No of options estimated to get vested at the | |
| | end of the respective year * proportion of expired portion to total vesting period | <u>Never</u> consider Market Based conditions. <u>Always</u> <u>consider non-market conditions</u> for adjusting estimated options likely to vest. Always consider estimation valid |
| Fc | or Cash settled FV at each reporting date * No of options estimated to get vested | at the end of each year as entry is to be passed at the |
| | at the end of the respective year * proportion of expired portion to | end of the year. |
| | total vesting period | |
| Step 3 | Calculate cumulative charge for the previous year by using same | |
| | formula stated above (pay attention to expired period & | |
| | estimated options at the end of last year) | |
| Stpe 4 | Charge for the current year = Step 2 - Step 3 | |

Actual settlement of transactions

| Equity settled SBP | To the extent option is exercised, amount is transfeered to Share |
|--------------------|---|
| | Premium Account. Balance amount is transferred to Retained |
| | Earnings. |

| Cash settled SBP | amount will be paid to the supplier of goods / services |
|------------------|---|
|------------------|---|